

Commission on Aging March 15, 2018

COA Strategic Planning Subcommittee Report

Chair Connie McMullen

Re: COA Strategic Planning Subcommittee

March 8, 1 p.m., Meeting.

ADSD Staff present: ADSD Deputy Jill Berntson, Manager of Quality Assurance Jennifer Frischmann, Advocacy Attorney Homa Woodrum, ADRC Project Manager Cheyenne Pasquale, Supportive Services Program Chief Jeff Duncan, Deputy Lisa Sherych.

COA Strategic Planning Subcommittee members: Jane Gruner, Barry Gold, and Connie McMullen. Sue Rhodes excused.

Commission on Aging update on COA Strategic Planning Subcommittee activities for March 15, 2018. On March 8, 2018 the subcommittee met with ADSD Deputy Jill Berntson, Manager of Quality Assurance Jennifer Frischmann, Advocacy Attorney, Homa Woodrum, ADRC Project Manager Cheyenne Pasquale, Supportive Services Program Chief Jeff Duncan, and Deputy Lisa Sherych to discuss goals and priorities in the Strategic Plan, how they should be accomplished and what areas of interest committee members would like to work on. Topics discussed were broken into three categories:

Aging and Physical Disabilities

Children's Services

Developmental Services.

In beginning the discussion, Ms. Berntson said the Division Administrator Dena Schmidt wanted to change the makeup of the subcommittee to include other divisions in ADSD, Intellectual and Developmental Disabilities, and that the makeup of the subcommittee would be determined at a future date. The ADSD Strategic Plan calls for members of the Commission on Aging (COA) Subcommittee, the Commission on Service for Persons with Disabilities (CSPD) Subcommittee and representatives from the Division of Public and Behavioral Health (DPBP) to form an accountability committee and move the plan forward (Goal 5:3).

The plan is anticipated to guide services for ADSD and other HHS divisions from 2016 to 2021. With the Strategic Planning Subcommittee just positioning itself to move forward, it was noted that many aspects of the Strategic Plan were to include a baseline metric established in 2017 to measure progress of multiple goals, some of which faced a December 2017 to June 2018 target date. It was suggested by Ms. Gruner that a "dashboard" be formed to measure the progress. Chair McMullen requested that the Strategic Plan be extended a year and a half, as the plan did not get started in 2016 as intended, and is behind its aggressive timeline for implementation due to staff changes. The fact that a measurement tool was not

included in the meeting was bothersome as it was discussed at the Sept. 7, 2017 subcommittee meeting as being needed.

In hearing work that was being accomplished, Deputy Sherych and Manager Pasquale discussed (Goal 1: Strategies for Strong, Supportive Systems) implementing a Supports Intensity Skill Scale for staff training in July, 2018 for intake service coordinators that would work with younger populations and their caregivers. The subcommittee was very interested in learning more about the program (to be explained at a future meeting).

Ms. Sherych said staff was also working to prevent unnecessary institutionalizations on a case-by-case basis (outlined in Goal 2:3: Access and Engagement). Ms. Sherych said the division was working to bring children back with IDD using an enhanced rate, and the No Wrong Door model. Regarding aging populations, Ms. Woodrum said those out-of-state consists of a handful of people and that ADSD was working with multi-disciplinary teams throughout the state. Mr. Gold asked if these were the same multi-disciplinary teams for elder abuse that had originally gotten push back from law enforcement? Ms. Woodrum said the MDTs have expanded and were working on those issues. Ms. McMullen asked if Supported Decision Making could be used instead of Guardianship for aging populations. Ms. Woodrum said it was not supported among the legal community.

(Goal 3: Meaningful Community Integration) Ms. Sherych said progress was being made to support implementation of the Integrated Employment and WIOA Plans, and that effort to implement a peer support program throughout service delivery systems was also underway. On Goal 4: Strengthening other Systems to Address Barriers, Manager Frischmann said a program was being created (Goal 4:3) with the Department of Corrections to establish policies and procedures to reduce segregation, reflecting Olmstead principles. (**SB402**, Restricts disciplinary action on persons in confinement, signed by Gov.) The division was also tracking bill drafts to identify licensing changes proposed in the 2017 session to ensure that all personnel can practice at the top of their scope (Goal: 4:5). (**SB286**, Revises provisions governing the regulation of applied behavior analysis, moves enforcement of certain provisions to ADSD, signed by Gov.)

The subcommittee also discussed working with an expanded group to move the Strategic Plan along. Per COA By-laws, the Strategic Planning Subcommittee can have only 5 voting members (currently there are #4), and Ms. Gruner suggested a possible by-law change to assist the committee in meeting its goals. It was also expressed by Ms. McMullen to continue a working relationship with the COA Legislative Subcommittee.

Request for the COA from the SPAC group:

1. Request SPAC and ADSD staff to develop a data set to follow progress toward strategic goals.

2. Identify a planning group to work on the concept of consolidation of subcommittee SPAC's from CSPD and COA into one subcommittee. This will need to include the way in which individuals are appointed, voting rights and the way in which each population receives equal representation. Identify a timeline for this process and for the rewrite of the By-Laws to guide the process.
3. An important piece of the subcommittee work is to discuss the processes and direction the division takes to reach their outcomes. SPAC would be interested in identifying any specific areas that COA would like to have followed by the committee.

The next subcommittee meeting is scheduled for May 11, 2018, at 1 p.m.